

# **TERMINAL LEARNING OBJECTIVE**

**Determine requirements for  
suspension of favorable  
personnel actions (FLAGS)**

# **PRINCIPLES AND STANDARDS**

- **The principle of support.**
  - **Operate a system to guard against favorable personnel actions for soldiers not in good standing.**
- **Wartime standards of service.**
  - **Suspend the system for the deploying force.**
  - **Retain the policy that precludes favorable actions in force.**

# **PRINCIPLES AND STANDARDS (cont)**

## **Peacetime standards of service.**

- **Initiate a flag immediately when a soldier's status changes from favorable to unfavorable.**
- **Maintain flagged MPRJs in a restricted access area.**
- **Review active flag cases monthly.**
- **Remove a flag immediately when a soldier's status changes from unfavorable to favorable.**

# **DA FORM 268**

**See AR600-8-2, Figure 2-1.**

# **TWO CATEGORIES OF FLAGS**

- **Non-transferable.**
- **Transferable.**

# **PERSONNEL ACTIONS FLAGS PROHIBIT**

- **Appointment, Reenlistment, and Extensions.**
- **Entry on active duty or active duty for training.**
- **Reassignment.**
- **Promotion or reevaluation for promotion.**
- **Awards and decorations.**
- **Attendance at civilian or military schooling.**
- **Unqualified resignation or discharge.**

# **PERSONNEL ACTIONS FLAGS PROHIBIT (cont)**

- **Retirement.**
- **Advance or excess leave.**
- **Payment of enlistment bonus (EB) or selective reenlistment bonus (SRB)**
- **Assumption of command.**
- **Family member travel to overseas command (when sponsor is overseas).**

# **PERSONNEL ACTIONS FLAGS PROHIBIT (cont)**

- **Command sponsorship of family members in overseas command (when sponsor is overseas).**



# **RULES FOR INITIATING FLAGS**

- **Each investigation, incident, or action requires initiation of a separate flag.**
- **The commander or general officer staff head directs the flagging action.**
- **The effective date of a flag is the date of the incident or the date the commander or general officer staff head initiates the action, whichever is earlier.**

# **RULES FOR TRANSFERRING FLAGS**

- **Normally, you cannot reassign a soldier with an “open” flag case, unless HQDA directs the transfer or when paragraph 1-15c applies.**
- **When HQDA directs a flagged soldier’s reassignment, the responsibility to manage the flagging action transfers to the gaining command.**

# **RULES FOR REMOVING FLAGS**

- **The commander (or General Officer Staff Head) directs removal of the flag.**
- **The effective date of removal is the day on which the soldier's status changes (para 1-12 & 1-13).**
- **The first General Officer in the chain of command will determine the effective date of removal if there is a conflict.**